

**DM GILBERT (she/her), Co-Founder and Chief Executive Officer, The Diversity Advisors**



DM Gilbert, a trailblazer in the field of diversity, is California's first leader to achieve over 50% spend with Minority, Women, and Disabled Veterans Business Enterprises (MWDVBE) in the telecommunications industry. Her successful navigation of business models that support supplier diversity, Diversity, Equity, and Inclusion (DEI) developmental programs, and next-generation technologies has spanned over twenty years. Her unique critical thinking approach and unwavering passion have led to significant advancements in the field of DEI, including supplier diversity. Her tenure with various organizations has been instrumental in developing best-in-class programs that have directly impacted the overall growth of these industries.

Before her impactful work championing DEI and supplier diversity, Dawn honed her leadership ideologies through her roles at prestigious organizations like NBC, BBC, and PBS. Her visionary drive led to the creation of the Diversity Advisors, a testament to her adaptability and foresight.

Dawn's academic background includes a Bachelor of Arts in Communications from Howard University, Washington, DC. Her contributions have been recognized with numerous awards, including Women of the Year by the Latin Business Association, Advocate of the Year by Asian Business Associations, and the Bravo Zulu Award from the Veterans in Business. She has also served on several boards, including the American Indian Chamber of Commerce, the Asian Business Association, and the Black Economic Council.

Dawn served as a tribal liaison for the Southern California tribes, facilitating communication and understanding between the tribes and the business community. She is also an advisory board member for the Asian Business Association, where she has been instrumental in developing and implementing diversity and inclusion initiatives, and the American Indian Chamber of Commerce, where she has championed supplier diversity and economic empowerment for Native American businesses.