## CODE OF CONDUCT



This Code of Conduct is designed to provide all Industry Working Group members with a set of principles and expectations for appropriate conduct and behavior. All members should ensure that they have read and comply with this Code of Conduct

1	ASSUME POSITIVE INTENT
2	MEMBERS SHOULD TREAT EACH OTHER WITH RESPECT, COURTESY, AND PROFESSIONALISM AT ALL TIMES, VALUING DIVERSE OPINIONS, EXPERIENCES, AND CONTRIBUTIONS
3	RESPECT THE CONFIDENTIALITY OF DISCUSSIONS AND PROPRIETARY INFORMATION SHARED WITHIN THE GROUP, REFRAINING FROM SHARING SENSITIVE DETAILS OUTSIDE THE GROUP WITHOUT PROPER AUTHORIZATION
4	FULFILL COMMITMENTS, ATTEND MEETINGS REGULARLY, AND ACTIVELY CONTRIBUTE TOWARDS THE GROUP'S INITIATIVES AND PROJECTS
5	ADDRESS CONFLICTS CONSTRUCTIVELY AND RESPECTFULLY, AIMING TO FIND MUTUALLY BENEFICIAL RESOLUTIONS THROUGH OPEN DIALOGUE AND MEDIATION
6	ENCOURAGE AND PROVIDE CONSTRUCTIVE FEEDBACK TO ENHANCE THE EFFECTIVENESS AND PRODUCTIVITY OF THE GROUP'S ACTIVITIES, PROMOTING CONTINUOUS IMPROVEMENT
7	ACT AS AMBASSADORS FOR THE GROUP, PROMOTING ITS MISSION, INITIATIVES, AND ACHIEVEMENTS WITHIN THE INDUSTRY
8	ACKNOWLEDGE MESSAGES PROMPTLY AND PROVIDE TIMELY FEEDBACK WHEN REQUESTED